

TENTATIVE AGREEMENT
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT

December 9, 2022

Language Changes to the Current CBA

Article XII Class Size

Section 2 – Elementary Schools (TK-6)

- A. Each elementary school shall be allocated classroom teaching positions in sufficient number to ensure that the average class size in the elementary school shall be thirty (30). Only regular classes, those other than any special education class, shall be used to calculate this average.
- B. Within thirty-five (35) school days after the beginning of the school year, the Department of Personnel shall calculate the actual average class size district-wide in grades TK-6 by dividing the actual active enrollment in all regular District TK-6 classes by the actual number of full-time equivalent teachers assigned to instruct those classes. If the quotient is greater than thirty and one-half (30 ½), the District shall employ sufficient additional qualified teachers to reduce that quotient to thirty and one-half (30 ½).
- C. When the average class size at any elementary school exceeds thirty-one (31) for two (2) successive monthly attendance reports, the District shall take action to reduce that average to thirty-one (31) or fewer students.
- D. Grade Span Adjustment (GS) - TK-3. ~~If any class in upper grades (4, 5 or 6) exceeds thirty four (34) pupils for more than twenty five (25) school days, written approval must be received from the teacher and a waiver of the class size requirement must be obtained from the Association.~~
The maximum annual staffing ratio for each school site for regular education TK-3 classrooms shall be 24:1 the targeted annual staffing ratio for each school site plus a tolerance factor of one (1) point. ~~For example, if the targeted annual staffing ratio is 25.5, then the maximum annual staffing ratio shall be 26.5.~~ The tolerance factor is designed to protect the District from financial penalties for deviations from the targeted annual staffing ratio as provided for in Education Code, Section 42238.02.
- E. Transitional Kindergarten/Kindergarten classes shall be established using a student-to-teacher staffing ratio (“divisor”) of twenty-four (24) students to one (1) teacher (24:1). The maximum class size for any regular education classroom with transitional kindergarten/kindergarten students shall be twenty-seven (27) students, except as provided below.

1. If the maximum class size of twenty-seven (27) students creates a situation at any school, where to accommodate all kindergarten students, a combination class of kindergarten and first grade students would be created, such combination class may be avoided by exceeding the maximum class size of twenty-seven (27).
2. The decision to exceed the maximum class size of twenty-seven (27) students shall be made collaboratively between the site administrator, specific teacher and the Association President or Association President's designee. Written approval must be received from the teacher and a waiver of the class size requirement must be obtained from the Association to document the collaborative decision.

F. Instructional Aide Time

Each regular education transitional kindergarten/kindergarten teacher (excludes special education teachers) will be assigned aide time in direct support of that teacher's program as follows:

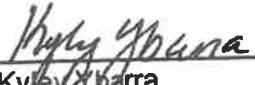
1. One (1) hour per week of aide time (not a specific aide).

G. If any class in grades 1, 2 or 3 exceeds thirty-two (32) pupils for more than twenty-five (25) school days, written approval must be received from the teacher and a waiver of the class size requirement must be obtained from the Association. Beginning in the 2014-15 school year and continuing, primary grade (grades 1, 2 and 3) classes shall be established using a student to teacher ratio consistent with the adopted state budget applicable for the specific school year (targeted staffing ratio for the Grade Span Adjustment (GSA). The goal is to reach 24:1 by 2020-21 unless the GSA funding changes. The maximum annual staffing ratio for each school site for regular education classrooms shall be the targeted annual staffing ratio for each school site plus a tolerance factor of one (1) point. For example, if the targeted annual staffing ratio is 25.5, then the maximum annual staffing ratio shall be 26.5. The tolerance factor is designed to protect the District from financial penalties for deviations from the targeted annual staffing ratio as provided for in Education Code, Section 42238.02.

H. If any class in upper grades (4, 5 or 6) exceeds thirty-four (34) pupils for more than twenty-five (25) school days, written approval must be received from the teacher and a waiver of the class size requirement must be obtained from the Association.

This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

FOR THE DISTRICT



Kyley Barra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Fernando Hurtado
Bargaining Chair, RCTA